

RCHDIOCESEParish Vitality Goal Planning Sheetof DUBUQUE2023-2024

Parish Name: St La Salle Pastorate Goal #: 2 City: **Category of Goal:** (select the primary area(s) of emphasis) Holy Mass Other Sacramental & Liturgical Experiences Faith Formation Service to Others Sense of Belonging Stewardship Vocations Financial Stability & Parish Operations Pastoral Planning Leadership Development Communications/Marketing Other (please describe): ____

Vitality Goal: (effective goals are specific, measurable, actionable, relevant, and timely)

Increase Mass attendance across the Pastorate by 10%

Rationale: (describe why goal was selected, including any data to support need for goal)

This is an achievable goal, by looking at October counts we will be able to measure our progress. Mass is the central part of our practice as Catholics and the primary place of contact for parishioners with their faith. Our trends have shown that Mass numbers have stagnated/declined consistently over the last several years. With a new Mass schedule in place this is an opportunity to grow Mass attendance.

Type of Effort: (select all that apply)

- Building on past/current efforts
- New initiative or effort
- In collaboration with our cluster/linkage
 - In partnership with: _____

Key Action Steps (list 4-8 key action steps to reach outcome)

Action Step	Timeline	Committee or Person(s) Responsible
1) Create guidelines for parish greeters and schedule	6 months (Jan 24)	Pastorate Council
2)Re-evaluate Mass times	6 months (Jan 24)	Priest and Liturgy Committee
3)Fill all liturgical roles at all Masses in the Pastorate through either a sign-up system or liturgical ministry schedule	3 months (Nov 23)	Liturgy Committee
4)Find volunteer(s) at each parish to help coordinate social events after Mass (Social Committee)	3 months (Nov 23)	Pastorate Council
5)Have a social get together after Mass once a month for each parish (donuts, cookies, breakfast etc)	8 months (March 24)	Social Committee
6)Priest welcomes everyone at the beginning of Mass and asks them to welcome/introduce themselves to one another before Mass begins	3 months (Nov 23)	Priest
7)Compare October Mass counts	3 months and annually	Pastorate Council

Point Person(s) for this Goal: (include name, position, email address, & phone number) Priest- Fr Tyler 563-870-4041 t.raymond@dbqarch.org; Chair of the Liturgy Committee- Alice Link Pastorate Council Chair- Jeff Francois

Communication of Goal & Progress: (describe how you will engage parishioners in these efforts, including the specific web address and/or other means of how the goal and periodic progress will be reported)- **Pastorate website, bulletin, and Facebook page**